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C_THR12_66

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SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

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QUESTION: 1

You want to provide a real-time report on personnel data. Which reporting tools would you use to create this report? (Choose two)

- A. Report Writer
- B. SAP NetWeaver Business Warehouse
- C. Ad Hoc Query
- D. SAP Query

Answer: C, D

QUESTION: 2

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Documentation
- B. In the Country Assignment
- C. In the Administrative Data
- D. In the Structure

Answer: D

QUESTION: 3

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)? (Choose two)

- A. It can be a key field for a Customizing table.
- B. It displays the dotted-line reporting relationship.
- C. It can function as additional selection criteria on standard reports.
- D. It stores values for additional authorization checks.

Answer: C, D

QUESTION: 4

Standard SAP ERP Organizational Management integrates with which of the following areas? (Choose two)

- A. Workflow

- B. Plant Maintenance
- C. Project Systems
- D. Sales and Distribution
- E. Controlling

Answer: A, E

QUESTION: 5

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly? (Choose three)

- A. Position
- B. Personnel Area
- C. Cost Center
- D. Job Key
- E. Organizational Unit

Answer: C, D, E

QUESTION: 6

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. S -> P P -> OR O -> S O -> O OR -> OR
- B. P -> OR O -> S OR -> OR O -> P O -> O
- C. OR -> O O -> S S -> P O -> O OR -> OR
- D. OR -> P P -> O O -> S O -> O OR -> OR

Answer: C

QUESTION: 7

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

- A. Determines permissible time quota types
- B. Determines permissible wage types



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